



What is a Career Readiness Certificate?

- It is a portable credential based upon WorkKeys assessments that confirms that an individual possesses the basic workplace skills required for 21st Century jobs.
- It is a common language for skills definition among employers, educators, trainers, and potential and incumbent employees.
- It is deployed in 14 states, including Tennessee, in progress in 17 states, and 14 other states are interested.

What are the expectations of WorkKeys?

- It is a statewide initiative with the goal of issuing 1,500 Career Readiness Certificates Statewide.
- The goal for the five county area is to issue 900 Certificates

What are the levels of the CRC?

- WorkKeys measures skills in several areas, but the Career Readiness Certificate targets three skills areas:
 - * Reading for Information
 - * Locating Information
 - * Applied Mathematics
- There are three levels of certificates that qualify individuals for jobs:
 - * Gold 90% of jobs qualified to perform
 - * Silver 65% of jobs qualified to perform
 - * Bronze 30% of jobs qualified to perform

What are the Benefits for Individuals?

- Build confidence that skills meet the needs of local employers
- Determine skill improvement and training needs
- Improve opportunities for career changes and advancement

What are the Benefits to Employers?

- Guarantees better quality job applicants
- Reduces hiring expenses
- Reduces attrition
- Develops business driven systems
- Supports legally defensible hiring decisions for job classifications that have been profiled